

WELCOME BACK INITIATIVE

STAKEHOLDER CONVENING

May 12, 2005, 10 am – 5 pm

Shriner's Hospital, 2425 Stockton Blvd., Sacramento, California

EXPECTED OUTCOMES:

- An assessment of the feasibility of current Welcome Back strategies (focused on policy and structural changes) to improve the options for internationally-trained health care professionals; consideration of alternative strategies
- A mapping of what needs to be done in order to accomplish these strategies and who should do it
- A list of available resources and support
- Any concerns about Welcome Back's goals and strategies are allayed through increased understanding; all participants are eager to participate and support Welcome Back's goal of improving strategies for internationally-trained health professionals

AGENDA

9:45 *Continental breakfast available*

10:00 I. Opening

Welcome; review agenda, introductions, communication guidelines, logistics

10:40 II. Context

A. History of the Welcome Back Initiative

- Presentation by José Ramon Fernandez Peña
- Q&A: Questions for clarity, understanding

B. Our work today – José Ramon and Elia Gallardo

11:00 *Break*

11:10 III. The Current Landscape

A. What Is Known about the Path to Practicing these Professions

- Presentation of structural barriers faced by internationally-trained health care professionals, by profession
- Discussion: Reactions

11:40 B. Strategies to Improve Options for Internationally-trained Health Care Professionals

- Presentation by Louise McCarthy

12:00 *Lunch – on-site, hosted by the Welcome Back Initiative*

- 1:00 IV. Exploring Strategies**
(Meeting in small groups, by profession: Nurses, Dentists, Physicians)
A. Mini-presentations focused on issues faced by this profession – Welcome Back and CPCA staff
B. Discussion: Reactions
- 1:30 V. Assessment of Strategies**
A. Explore feasibility of Welcome Back’s Strategies
Viability, feasibility, and resources/support
B. Other Strategies
- 3:00 *Break*
- 3:15 C. Re-cap and create report for the full group
- 3:45 VI. What We’ve Developed**
A. Report-outs from each group
B. Cross-pollination: What can we learn from the other two groups?
- 4:45 VII. Close**
Next steps; follow-up, closing activity
- 5:00 *Adjourn*